

St. Patrick of Heatherdowns Fairness Coaching Guidelines.

At St. Patrick of Heatherdowns, the CYO program foundation rests not on the number of games won or lost, but on the participants' attitude in victory or defeat. Learning how to lose is just as important as learning how to win. Learning how to win graciously is more important than winning itself.

The ultimate responsibility for the success of St. Patrick of Heatherdowns CYO program lies with the adult volunteer coach. Adults involved with coaching at St. Patrick of Heatherdowns must remember that the program exists for the Christian growth of young people. **Conduct of adults must always model Christian values and virtues. When coaches forget the primary focus of CYO, the program becomes destructive.** However, coaches who remain faithful to the Christian ideals of CYO, the experience can be rewarding.

In addition to those CYO guidelines and policies put forth by the Toledo Diocese, the following policies apply to coaches of all sports at St. Patrick of Heatherdowns.

- 1) Look to maximize participant's playing time NOT just meet the minimum requirement.
- 2) Under no circumstances will a coach allow non-St Pat's players to play on his/her St Pat's team. This applies for the regular season OR any tournaments your St. Pat's team participates in.
- 3) IF a coach wants to create an "all-star" or "super" team or tournament play (either in season or post season), he/she must get permission from the specific sport Commissioner, with the final approval from the Athletic Director and Assistant Athletic Director before its formation. After permission from the Athletic Director, Assistant Athletic Director and Commissioner, all other team coaches involved (of which the players will be 'pulled' from) must be notified prior to the team's creation. Further, all parents and players from all teams involved must be notified prior as well. Each player, from all teams involved, MUST be given the opportunity to make the team. All involved team coaches and the specific sport commissioner and assistant commissioner will determine the formation of the team. This formed 'super' team will not carry over into the next season. All players will be placed back into the 'draft pool'.

If any of these guidelines, or any CYO policies, are found to be in violation, your coaching status will be reviewed by Athletic Board.

I understand the above listed guidelines and agree to coach within them.

Name: _____

Sport: _____

Signature: _____

Date: _____